



## Roundwood Primary School

# Collective Worship Policy

Name of Policy	Collective Worship
Date of last review	Autumn 2016
Date of next review	Autumn 2019
Governing Body Committee Responsible	Pupil Achievement, Behaviour and Quality of Teaching Committee
Member of Staff responsible	Headteacher

### Background to Collective Worship at our School

It is a legal requirement that all registered school age pupils take part in an act of worship each day. These acts of worship must be 'wholly or mainly of a broadly Christian character' that 'reflect' the 'broad traditions of Christian belief' without being denominationally biased. They must also be 'appropriate, having regard to the ages, aptitudes and family backgrounds of the pupils'.

Families who send their children to Roundwood Primary are from various religious backgrounds, such as Christianity, Hindu, Sikh, Jewish and Muslim, whilst almost half of the school population are from a non-religious background.

We recognise that in asking our children to worship, we have to consider the background that our children come from and it is therefore not the practice of this school to preach to or convert the children. The faith background of both the staff and the child's family is respected at all times.

The Headteacher is responsible (under the School Standards and Framework Act 1998) for arranging the daily collective worship after consulting with the governing body. Parents of a pupil at a community, foundation or voluntary school have a right to withdraw their children from collective worship. If a parent asks for their child to be wholly or partly excused from attending collective worship at the school the school must comply unless the request is withdrawn. Any parent who wishes to exercise this right should consult the Headteacher. Teachers may also withdraw from collective worship.

### Some Definitions

#### Collective worship

Worship from within a faith tradition has a very specific definition. A school community is not a worshipping community and the law recognises this by requiring "collective" not "corporate" worship. Broadly, worship in school is more appropriately referred to as worth-ship. This might encompass what is offered in a spirit of admiration, celebration and respect to God and/or people of excellence, worthy of honour and by extension to concepts, principles and conduct which are worthy of celebration as examples of the highest achievements of the human spirit.

Worship defined in this way draws on literature, music, art, drama and other sources of inspiration and reflection for pupils and staff whose religious and cultural backgrounds are of any faith or none. In this way collective worship is inclusive not exclusive.

### **Worship of a broadly Christian character**

The majority of acts of worship must be of a “broadly Christian character”, and those that are must reflect the broad traditions of Christian belief without being denominational. Paragraphs 60-63 of the DFE Circular 1/94 asks schools to define this as according a special status to Jesus Christ.

If we are to be inclusive in our worship in this school, taking the family backgrounds of the children into consideration, then, when according a special status to Jesus Christ, all pupils, whatever their beliefs, need to be respected. It is therefore appropriate in this school to tell stories of the life of Jesus, but inappropriate for all children to be required to address Him in prayer.

Many of the characteristics of Christianity are shared by all the faiths. It is important to concentrate on these as well as those specific to Christianity.

### **Values and Aims**

We believe at this school that collective worship should support and strengthen what we aim to do in every aspect of school life. Our caring ethos, and the value which we place on the development of the whole child; spiritually, morally, socially, culturally and intellectually is reflected in our worship. We value this special time in the school day for the space it gives children to develop a reflective approach to life and the ability to express their reflections in traditionally religious ways or any other appropriate manner.

Through our collective worship we aim to provide a caring and supporting environment for children to:

- Develop an awareness of themselves as individuals and as part of a group within the school and wider community
- Grow in understanding of the feelings of other people in everyday situations and beliefs
- Explore the language which people use to express their feelings
- Deepen their sense of wonder about the world around them
- Grow in confidence when making a presentation to the group or whole school
- Respond freely to religious and/or spiritual stimulus
- Acknowledge diversity and affirm each person’s life stance, whether it be religious or not
- Celebrate and appreciate the successes of others

Worship both reflects and nurtures the ethos of the whole school. It encompasses all aspects of school life and all areas of the curriculum so that every member of staff and every pupil may feel involved. In particular, school worship at Roundwood Primary develops the feeling of belonging to a community which is essential for personal development and spiritual growth.

## Objectives

School worship is seen as an educational opportunity with clear objectives. This time is used to encourage pupils to:

- Show interest in, and a concern for, members of the school community
- Celebrate special occasions together
- Be aware of the daily happenings in school life, the local community and the wider world
- Share appreciation of worthwhile projects undertaken by groups within the school
- Explore and review the variety of values, attitudes, standards, manifested in religions and society
- Reflect upon dimensions of human life – the wonderful, beautiful, joyful, heroic, humorous, tragic, sorrowful, solemn
- Reflect on the way in which humankind has expressed the deepest spiritual feelings, through the creative and expressive arts, scientific discovery, religious practice, service to God and other people.
- Develop an awareness and understanding of the school's values: courtesy, co-operation, honesty, tolerance and respect

## Planning

In this school we combine our acts of worship with assembly, helping to ensure that worship takes place within a broad educational framework. When the whole school meets together (Monday, Tuesday, Thursday and Friday) this is between 8.45 a.m. and 9.05am. On Wednesday there is a worshipful time in the classroom. Every alternate Thursday we have a singing practice led by the music subject teacher.

Senior staff usually lead the whole school worship. Pupils are encouraged to take an active part in both planning and leadership in the form of termly Class Assemblies. We also have assemblies organised by School Council, Eco Council and Friendship Councillors.

The school year has been divided into a thematic approach to assemblies which encompass religious festivals, known national or international events, and aspects taken from the school calendar as well as the school's values. Staff leading worship take account all of the above.

We believe that creating the right atmosphere is crucial to the quality of the worship. Therefore, the time is not over-dominated by school administration or moralising. We plan the time so that there is a variety in content and methods, allowing opportunity for quiet personal reflection/worship.

We choose from a range of methods, including:

- Pupil's contributions
- Sacred and secular stories/readings
- Dance/drama/music

- Prayer/reflection/
- Artefacts/natural materials
- Visual aids/focal points
- Dialogue/creative silence
- Visitors

### **Success Criteria**

At this school, we evaluate our acts of worship against some of the following:

- The involvement, enjoyment, attention and reaction of pupils
- The growth of respect and tolerance within the school community
- A positive response to the shared experience
- The creation of an atmosphere which reflects the theme of the assembly
- The way the act of worship contributes to an individual's and community sense of well being
- The way the act of worship creates a sense of occasion
- The way the act of worship enriches a pupil's experience

### **Some Challenges**

#### **Staff non-contact time**

We appreciate the need for staff to have some time during the school day set aside for planning and preparation. We also recognise the value of the whole school, including staff being involved in our school worship. Therefore, sometimes staff have non-contact time during some of the assemblies.

#### **Song/music**

Song/music is a very powerful means of creating the right atmosphere during collective worship and can unify and uplift the school community. Pupils listen to music from a variety of cultures and genres and sing songs that are both faith based and secular. Music and songs are chosen carefully to reflect the theme of the act of worship or assembly.

Every alternate week we have a singing practice. During this we take time to consider carefully the words of one of the songs and make this into a worshipful experience by reflecting on and responding to that song.

#### **Prayer**

The use of prayer has led to a great deal of debate. We feel that prayer is a good way of enabling children to focus their thoughts. Nevertheless, pupils should not be required to say or affirm prayers

in which they do not believe. We have developed various forms of introductions to our prayers which gives them the opportunity to participate if they so desire; e.g., 'And now in a moment of stillness, listen to the words of a well-known Christian/ Hindu/ Muslim prayer/poem/reading...' In this way we are able to use prayers from many different traditions.

It is not always necessary to have a prayer and the use of regular moments of silence and reflection provides opportunities for some pupils to respond in a personal way if they so wish.

### **Visitors**

We enjoy the fresh approach which visitors can bring to our school worship, but we require them to adhere to our values.

We have made links with some people who visit us regularly to lead worship.