

Roundwood RSE draft content for policy

Relationships and Sex Education (RSE) Policy

Name of Policy:	Relationships and Sex Education (RSE) policy
Date written:	Autumn 2020
Date of next review:	Autumn 2021
Governing Body Committee Responsible:	Leadership and Management
Member of staff responsible:	Head teacher - Mrs Hooft

Statutory requirements from the Department for Education (DfE)

The DfE has stated that from September 2020, RSE and Health Education are statutory.

In Primary Education, Relationships Education and Health Education are compulsory.

To summarise in short, the expectations for these in Primary Schools are listed below.

<u>Primary Relationships Education</u>	<u>Primary Health Education</u>
<ul style="list-style-type: none">Families and people who care for me	<ul style="list-style-type: none">Mental Well-being
<ul style="list-style-type: none">Caring friendships	<ul style="list-style-type: none">Internet safety and harms
<ul style="list-style-type: none">Respectful relationships	<ul style="list-style-type: none">Physical health and fitness
<ul style="list-style-type: none">Online Relationships	<ul style="list-style-type: none">Healthy eating
<ul style="list-style-type: none">Being Safe	<ul style="list-style-type: none">Drugs, alcohol and tobacco
	<ul style="list-style-type: none">Health and prevention
	<ul style="list-style-type: none">Basic first aid
	<ul style="list-style-type: none">The changing adolescent body

The DfE continues to **recommend** that **all** primary schools should have a sex education programme tailored to the age and physical and emotional maturity of the pupils drawing on knowledge of the human life cycles set out in National Curriculum science – ‘How a baby is conceived and born’.

Science - a statutory and core subject in Primary Education.

How statutory science directly links with the Education of RSE in Primary Schools

In Key Stage 1 children are expected to **identify, name, draw and label the basic parts of the human body** and say which part is associated with each sense. They are also required to notice that **animals, including humans, have offspring which grow into adults.**

In Key Stage 2 children are expected to **describe life cycles of a mammal including humans**, amphibians, insects, birds and plants. They also are required to be able to **describe life processes such as reproduction and changes that occur in humans, including puberty, and developing to old age.**

Definition

RSE (formerly SRE) is about the emotional, social and cultural development of pupils, and involves learning about relationships, sexual health, sexuality, healthy lifestyles, diversity and personal identity. RSE involves a combination of sharing information and exploring issues and values. RSE is not about the promotion of sexual activity.

Roundwood Primary School's vision, values and aims:

At Roundwood Primary School, RSE and PSHE reflects the School's vision and values which demonstrate our motto: To Learn – To Live – Together.

'We aim to equip our pupils with the skills and experiences necessary to move on to the next stage of their education and life as confident, happy individuals who have fostered a love of learning that will last lifetime.

At Roundwood Primary we all discover, experience and grow through learning...

At Roundwood Primary, we value the importance of making friends, showing respect, caring for all and developing as individuals...

At Roundwood Primary we believe in the value of teamwork and togetherness to build a happy and successful learning community...

We have a common set of core beliefs based upon:

- Being open, honest and respectful towards each other
- Being kind, supportive, inclusive and working as a team
- Being forward looking, receptive and adaptable to a changing world
- Promoting understanding and respect for people of all faiths, cultures and lifestyles.'

RSE is taught in the context of relationships and promotes self-esteem, resilience, emotional health and well-being to help children form healthy meaningful relationships, based on respect for themselves and for others. We believe that RSE must include information about physical, moral and emotional development and the school will ensure that pupils are given information appropriate to their age and stage of development.

We work together to promote the following skills:

- To provide knowledge and information to which all pupils are entitled.
- To clarify and reinforce existing knowledge
- To raise individuals' self-esteem and confidence; particularly when forming and within relationships with others.
- To understand the importance of safe and stable relationships that promote respect, love and care
- To help pupils develop skills such as language, decision making, resilience and assertiveness.
- To help them cope with influences of the media and peers by developing assertiveness and high quality communication skills.
- To provide the confidence to enable pupils to participate as members of society and to value themselves and others no matter of their ethnicity, religious belief, gender, age or sexuality.
- To help children gain access to information and support required.
- To develop skills for a healthier, safer lifestyle
- To develop pupils' understanding of how to stay safe online.
- To respect and care for their bodies.
- To be prepared for adolescence and adulthood.

Consultation of policy

This policy has been developed in consultation with Staff, pupils, governors and parents. The consultation and policy development process involved the following steps:

1. Review - PSHE (Personal, Social, Health Education) subject leader reviewed old curriculum from staff, pupil, parent and governor feedback.
2. PSHE subject leader researched and collected relevant information as well as National and local guidance.
3. Both PSHE subject leader and Head teacher Identified and purchased a newer, up to date and relevant curriculum covering all statutory content and more, for pupils at Roundwood Primary school.
4. Meeting held with Governors, PSHE subject lead and new Head teacher Mrs Hooft to discuss: new policy content using new curriculum content, what pupils want from their RSE lessons, statutory requirements, equality and inclusion for all as well as how to involve parents.
5. Policy written in draft and shared with staff, governors and parents.
6. Ratification – once amendments were made, the policy was shared with governors and ratified.

Delivery of PSHE and RSE lessons including training

RSE is taught within the personal, social, health Education (PSHE) curriculum. Biological aspects are taught within the science curriculum and other aspects are included in Religious and World views Education.

The delivery of PSHE and RSE lessons will be conducted by the class teacher. At Roundwood Primary School, we believe it is important that as this subject is personal and can contain some sensitive issues, it is vital the children are taught by someone who knows them well and who they also know well and feel at ease with.

Class Teacher's will receive training upon their induction and it is included in our continuing professional development calendar. Beyond this, staff are supported in their practice as and when required by the subject lead and Senior Leadership Team. As well as this, at Roundwood we have access to support and mentoring from our chosen curriculum - Jigsaw.

Delivery of PSHE and RSE -

- RSE will be delivered in a sensitive way
- Taught modelling positive attitudes to PSHE and RSE
- Use Scientific and agreed terminology and vocabulary
- Will respond to the needs of individual pupils

Roundwood Primary's PSHE and RSE curriculum

At Roundwood Primary, we have selected a whole school PSHE programme called Jigsaw which comprises of:

- A comprehensive and original scheme of work for ages 3 to 11 years helping to teach PSHE (Personal, Social, and Health Education) including statutory Relationships and Health Education.
- Detailed weekly lesson plans for all year groups, including all teaching resources.
- The Jigsaw approach which is underpinned by Mindfulness (included in every lesson).
- Assemblies, Jigsaw friends, Jigsaw chimes, original music and songs.

All ages and Year groups use the whole school approach, covering the same titled units each Year, progressing on their learning and understanding from the academic year before.

<u>Jigsaw curriculum unit titles</u>	
Autumn 1	Being me in my world
Autumn 2	Celebrating difference
Spring 1	Dreams and Goals
Spring 2	Healthy Me
Summer 1	Relationships
Summer 2	Changing me

See appendix 1, which shows a two tables detailing the curriculum content for cycle A and B for all pupils PSHE and RSE at Roundwood Primary School.

Monitoring and assessment

The delivery of RSE is monitored by the PSHE lead, Head teacher, Assistant Head teachers and the subject linked governor through:

- Planning and book looks
 - Learning walks
 - Pupil voice
 - Staff feedback
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- Pupils' development in RSE is monitored by class teachers as a part of our internal assessment systems.
 - The effectiveness of the RSE programme will be evaluated by assessing children's learning and implementing change if required meeting the needs of our children and any emerging needs.
 - This policy will be reviewed after the first year and every two years thereafter. At every review, the policy will be approved by the Head teacher and governors.

Equal opportunities and Safeguarding

At Roundwood Primary School, the RSE programme will be delivered in accordance with the School's inclusion policy, Hertfordshire county council's equal opportunities policy and the Equality Act (2010).

We believe that RSE should meet the needs of all pupils, whatever their developing sexuality or identity - this will include age-appropriate teaching about different types of relationships in the context of the law. Pupils will receive teaching on different types of families and identities including LGBT+.

Pupils with SEND

As far as is appropriate, pupils with special educational needs and disabilities should follow the same PSHE education programme as all other students. Careful consideration is given concerning the level of differentiation needed, and in some cases the content or delivery will have to be adapted. Teachers and/or teaching assistants work with individual pupils where required, and if appropriate. At Roundwood Primary School, we use Zones of regulation, social stories and nurture style groups to support individuals with various Personal, Social and Health Education needs. If required, extra support or intervention will be considered and provided.

Safeguarding

Teachers are aware that effective RSE, which brings an understanding of what is and what is not appropriate in a relationship, can lead to a disclosure of a child protection issue. Teachers will consult with the Designated Safeguarding Lead (DSL), where there are concerns around a child's welfare or in the case of a disclosure. In the absence of the lead DSL, staff will consult either of the deputies.

Language and vocabulary used

See appendix 2 for a comprehensive list of language and vocabulary that will be used across the school for relationships and changing me topics within our RSE curriculum.

Language and vocabulary have been used from our Jigsaw scheme which is in line with government guidance and statutory frameworks.

It is important we share vocabulary used, so an awareness of which language may be used and when. It can also help to explain why children may begin to use this vocabulary at home. Alongside the majority of schools and following guidance and research, we have chosen to use the correct scientific terms for body parts from early childhood education. This is crucial to safeguarding pupils which has and will always be our main priority.

In view of the potential for children's questions, it is impossible to guarantee that no other vocabulary will be used from discussions of RSE matters. Teaching staff will handle questions and discussion carefully and appropriate to the age of the pupils. Depending on the question we may advise pupils that those will be discussed in Secondary school when they are ready to learn it. Other responses we may provide could include basic information to answer their question and staff will ask 'Does that answer your question?' Often, children will be content with the initial answer and do not need greater detail. We strongly believe that it is important children are equipped with information about their body, body changes and relationships in order to keep themselves safe, healthy and happy. Yet, we will also ensure we follow an age appropriate curriculum.

Right to withdraw

As with the nature of everything at Roundwood Primary School, we endeavour to build positive and supportive relationships with the parents of children at our School through mutual understanding, trust and co-operation. In promoting this objective we:

- Make available online, via the School's website, this RSE and the PSHE policy.
- Answer any questions that parents may have about the RSE/PSHE education of their child(ren)
- Take seriously any issue that parents raise with teachers or governors about this policy or the arrangements for RSE/PSHE in the school.

The School is well aware that although the majority of RSE is now statutory, we have committed to retain parents' right to withdraw their child(ren) from the non-statutory components of RSE. There is no right to withdraw from Relationships Education, Health Education or from any elements in the National curriculum as part of science.

Using appendix 1 showing the two tables of PSHE curriculum overview, the only lessons parents may withdraw their child from are: A **small section** of two lessons in Upper Key Stage 2, summer term 2 - 'Changing me'. Both in cycle A and cycle B. These lessons cover 'Having a baby' and 'Conception to birth' (these lessons are usually joined together). Children are required to be included in the teaching of conception at a basic level, as it is included in statutory science where it discusses the meeting of sperm and an egg, as well as basic details around giving birth. Within our 'SNAP' Science scheme we teach a topic titled life cycles: animals including humans.

Relationships education is compulsory and so the statutory element of science is combined with the discussion of relationships education when being delivered.

This is a script that a teacher is likely to use to explain this:

It's amazing how a baby starts to grow when a man's sperm and a woman's ovum meet and join together. This can happen when a grown-up man and woman share an especially close and loving embrace which allows the sperm to be released through the penis into the vagina. People refer to this as 'making love' or 'having sex' or sexual intercourse. It's an intimate, loving and very private part of a grown-up relationship. From the vagina, the sperm can swim through the womb/ uterus into the tubes that lead from the ovaries. If they meet an egg/ ovum there, one of them may 'fertilise' it - join with it so that it starts growing into a baby. This is called conception. The fertilised egg settles into the soft lining of the mother's womb, where it will grow until it is big enough to be born 40 weeks/(9 months). The baby will get half of its genes from the mother's egg/ovum and half its genes from the father's sperm.

After this, there will be a short animation showing this parts of this script. It is at this point your child may be withdrawn from the lesson, however, they will need to be re-included for the explanation of the developing foetus inside a woman's uterus.

All other areas of the curriculum used fall under statutory relationship education, the National curriculum of science, statutory health education (which includes puberty) or online/E-safety.

If a parent has any concerns, please discuss with the school and the material can be shown in advance. If a parent wishes to withdraw their child from the corresponding part of these lessons, then this should also be discussed with the head teacher and put in writing. A copy of the withdrawal requests will be placed in the pupil's educational record. Alternative work will be set for children who have been withdrawn from these lesson sections.

In view of the cross curricular nature of the school's teaching, it is impossible to guarantee that any children will be excluded from discussions of RSE matters which arise outside specific sex education classes.

Links to other policies and documents

Due to the nature of the subject, this policy should be read and implemented in conjunction with other policies:

- PSHE policy
- Safeguarding policy
- Teaching and Learning policy
- Behaviour policy
- E-safety policy
- Education Act (1996)
- Equality Act (2010)
- Learning and Skills Act (2000)
- Education and Inspections Act (2006)
- Keeping children safe in education – statutory safeguarding guidance (2016)
- Children and Social work Act (2017)
- **Statutory** Guidance for Relationships **Education**, Relationships and Sex **Education (RSE)** and **Health Education**, published by the Department for **Education (DfE)** in June 2019