



Roundwood Primary School

Name of Policy	Uniform Policy
Date of last review	Summer 2025
Date of next review	Summer 2027
Member of Staff responsible	Headteacher
Approval	Full Governing Board

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with our Assistant Headteachers, Miss Smith or Mrs Brennan, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform and appearance

Children are expected to dress smartly at Roundwood Primary and staff are expected to support the uniform policy.

All items of uniform and personal property including coats, water bottles and wellington boots must be clearly named.

Branded and other items can be bought from uniform shops/ online as detailed below.

Recycled uniform is sold via Friends of Roundwood Primary, who hold regular uniform sales and also have a Facebook page.

Uniform for Reception, KS1 and KS2 pupils

Plain dark grey school trousers, shorts, skirt or pinafore dress

White polo shirt

Navy school sweatshirt or cardigan with school logo

Plain navy, white or grey tights or socks

Optional summer uniform (summer term and September): Yellow and white gingham dress

Coat – warm, waterproof and with a hood

Nursery clothing

Elasticated jogging bottoms or leggings (no denim)

Long or short-sleeved t shirt with a jumper or cardigan

All in one waterproof suit

Forest school clothing- see separate list sent to Nursery parents

Two sets of spare clothes to include bottoms, tops, underwear and socks to be kept at school

Nursery and Reception children

Coats and shoes should be able to be fastened independently, such as with Velcro or zips

Reception children: One spare set of clothes including underwear, socks or tights to be kept in book bag

Reception children: All in one waterproof suit for outdoor learning

Footwear

Low-heeled black or navy shoes. Sandals may be worn but toes should be enclosed. Children should only wear shoes with laces if they can do them up themselves.

Reception: Named pair of wellington boots for outdoor learning.

P.E. kit

P.E. kit to be worn on the days your class has P.E. lessons. If children attend a sports club, they will need to bring their P.E. kit and change into it before the club.

White, blue and yellow PE shirt with school logo.

Change of socks for PE – especially if tights are worn.

Plain navy blue or black tracksuit bottoms/leggings

Plain navy/blue PE shorts/skorts (with or without school logo)

School sweatshirt or plain navy blue/black sweatshirt (no branded tracksuits please)

Plain black/white trainers

Children must wear football boots, shin pads and football socks for tag rugby or football club.

Other equipment

Nursery, Reception, Years 1 & 2: Book bag with school logo for carrying reading books and homework to and from school. No rucksacks please as they are too large for the cloakroom areas.

Classroom water bottle – named

Sunhat when appropriate (please apply sunscreen at home to last the school day)

KS2: Pencil case (that fits in a tray) including: 4 HB pencils, colouring pencils, 30cm ruler, sharpener, rubber, handwriting pen (blue from LKS2), felt tip pens (not Sharpie)

Smartwatches/mobile phones (see separate guidance for more detail):

- **Year 5 and Year 6:** If your child wears a smartwatch, it must be placed in the tray at the start of the day and collected at the end, following the same procedure as mobile phones.
- **Year 4 and below:** We kindly ask that children do not wear smartwatches to school. If a child is seen wearing a smartwatch during the school day, it will be removed, placed in the office, and a parent/carer will need to collect it. Similarly, mobile phone should not be brought to school.

Appearance expectations

Children should not wear jewellery except for a watch or a small pair of stud earrings.

Children's hair should not be artificially coloured. Long hair should be tied up and any hair bands/ribbons/ties should be in school colours (navy blue, white, grey, black or yellow). For religious reasons some children may wish to wear a headscarf which should be in school colours.

No make-up or nail varnish should be worn.

Where to purchase uniform

School uniform basics are available from supermarkets/other high street stores

Branded items are available from:

BEAT, 4 Station Road, Harpenden – <https://www.beatschooluniforms.co.uk>

Stevensons – <https://www.stevensons.co.uk/school-finder/roundwood-primary-school-harpenden>

Online suppliers including Roundwood Primary School – My Clothing

Second-hand uniform: Friends of Roundwood Primary sell pre-loved uniform at regular sales at school and/or parents can sign up to their second-hand uniform Facebook page.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact Miss Smith or Mrs Brennan via the School Office if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with in line with the school's behaviour policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account feedback from parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every 2 years, unless there is a change in statutory requirements or guidance that require earlier review.

At every review, it will be approved by the full governing board.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality, diversity and inclusion policy
- Complaints policy
- Online safety policy/school rules for mobile phones and smartwatches